



The Power of Three BIGGER Together



SOCIAL EMOTIONAL COMPETENCE

RELATIONSHIP SKILLS
SOCIAL AWARENESS
RESPONSIBLE DECISION-MAKING
SELF-MANAGEMENT
SELF-AWARENESS



MENTAL HEALTH & WELLBEING

POSITIVE IDENTITY
MENTAL WELLNESS
SOCIAL INCLUSION & EMPOWERMENT



EDUCATIONAL ENGAGEMENT & EMPLOYMENT READINESS

SCHOOL CONNECTEDNESS
COMMITMENT TO LEARNING
ENHANCED CONSTRUCTIVE
USE OF TIME

2024 Annual Report



Leadership Report

This year's leadership report is a bittersweet one for me. It is my 11th and final leadership report as I step down as Chair of Big Brothers Big Sisters of Greater Halifax into the role of Past Chair.

I joined the Finance & Audit Committee in 2013. After more than 12 years with the organization, I want to start by saying I am incredibly grateful for the role BBBS has played in my life. I have learned an immense amount, and have grown significantly. I truly believe I am a better human being because of everyone who is part of the BBBS community. From the staff to executive leadership, to Renew, to the Bigs and Littles, I am incredibly proud and privileged to have been alongside all of you.

I would be remiss to not share with you that the Board is an amazing group of individuals, and it is a team who deeply believes in the cause, who relentlessly dedicates their time and truly has fun along the way. The Board has become a family, and I believe that they will continue to steer the organization towards a very bright future.

As I reflect on this past year and the year to come, I think we continue to see volatility in our markets, in our government and this translates into our lives as individuals. Ours Bigs and Littles are also naturally impacted. However, what BBBS provides is a grounding force of positivity, mentorship, growth and kindness that is consistent to our Littles.

The need for Bigs is critical as the need for human connection could never be more important. In a complex world, it is the building of long-lasting bonds in different and unique ways – whether virtual or in person – that facilitates a beautiful future for our Littles. These mentoring relationships generally result in positive, life-changing effects including social emotional competence, mental health and well-being, and educational engagement. The Service Delivery team fostered the creation of 60 new matches and supported 161 existing matches in 2024. Today, we have 101 Littles on our list who patiently await being matched with a Big.

At the same time, our Fund Development team and our many volunteers worked tirelessly during 2024 to ensure our financial stability. Fund Development could not be more challenging in today's economic climate. However, the team continues to innovate and remains focused, engaging with stakeholders in new and different ways. Likewise, our ReNew team continues to provide a strong and stable stream of revenue to our organization.

In 2024, we began to see the benefits of our investments from the proceeds of the sale of our former office on Ochterloney street in Dartmouth, NS. This incremental revenue stream for the organization generated \$45,000. We believe foundations, individual donors, corporations and the Department of Community Services invest in Big Brothers Big Sisters because they know this is an outstanding return on investment, and in a year of continued uncertainty, your support was greatly needed and appreciated. Your financial support allowed us to continue operations uninterrupted over the past year. Thank you!

continued....

Leadership Report

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Lastly, I am excited to mention our BIG Scholarship which is something we are very proud of. We started planning this initiative in 2024 and are excited to have launched it this year. Through the support of a dedicated investment fund for this purpose, we are able to offer one \$4,000 scholarship to a Little entering post-secondary studies each year. The scholarship is intended to remove a financial barrier for a youth in our program enabling them to realize the dream of furthering their education and opening doors to a brighter future.



We continue to have to reimagine how we work, how we fundraise and how we spend. We must do this to continue to provide positive, unique and meaningful experiences to our Bigs and Littles. That's why it remains critical that individuals, corporations, foundations and government continue supporting us financially so we can continue to do this important work with youth in our community. I know a number of you have stepped up already and we are extremely thankful.



In closing, I am thankful to be surrounded by an amazing Board who have supported me and empowered me in my various roles over the past decade. I cannot wait to see what Chair-Elect Ryan Gillcash accomplishes during his tenure. Lastly, I'd like to thank our tremendous staff and all our volunteers for your hard work and dedication to the youth in our community. **I know we make a difference.**

Thank you!

Safia Rahemtulla
CPA, CA, CIA, C3PRMP
Chair, Board of Directors



The Power of Three

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Through our mentoring programs that focus on developmental relationships, **Big Brothers Big Sisters activates the Power of Three**: The Family, the Organization and the Mentor to ignite the power and potential of Mentees.

Research from Search Institute® indicates only 1 in 5 youth have access to a network of developmental relationships. This finding is worrisome as we know youth with access to strong developmental relationships are:

- More likely to report a wide range of social-emotional strengths
- More likely to have strong mental health and well-being, demonstrating more resiliency in the face of stress and trauma
- More likely to show signs of increased educational motivation and increased connection to learning with reduced engagement in a variety of high-risk behaviors

In 2016, the Center on the Developing Child at Harvard University validated that a stable, healthy, committed relationship with an adult can protect a child from the effects of toxic stress experienced when living with childhood adversities. Neuroscience tells us that nurturing, caring relationships are critical in buffering the impact of adversities on a child's developing brain. By delivering mentoring programs that provide children who are facing adversity with a trusted, developmental relationship through mentorship, we contribute to positive development and the prevention of negative health complications in adulthood such as depression, anxiety, violent behaviors, and substance problems.

Key Elements of Developmental Relationships



CHALLENGE GROWTH

85% YOUTH feel their mentor encourages them to be their best



SHARE POWER

93% YOUTH feel their mentor listens to their ideas and takes them seriously



EXPRESS CARE

90% YOUTH feel their mentor shows them they matter to them



EXPAND POSSIBILITIES

76% YOUTH feel their mentor has connected them with new people, places, or ideas



PROVIDE SUPPORT

69% YOUTH feel their mentor helps them get things done

Defining Outcomes

In our theory of change, we identify **three big outcomes our programs can deliver**. We strategically and systematically invest in building developmental relationships as a catalyst for effective education, social-emotional growth and resiliency to carry all children into a positive and successful adulthood. This includes assessing the adversities each child faces at program enrollment, providing developmental relationship training to every volunteer, ongoing support, and regular touchpoints with all match parties to track progress and impact of the mentoring relationship as it relates to the desired outcomes.



SOCIAL EMOTIONAL COMPETENCE

- Relationship skills:** Communicate clearly, listen, cooperate, resist inappropriate social pressure, negotiate conflict constructively, seek and offer help when needed.
- Social awareness:** Understand the perspectives of others and empathize with them, including those from diverse backgrounds and cultures.
- Responsible decision making:** Make constructive choices about personal behavior and social interactions based on ethical standards, safety, and social expectations.
- Self-management:** Effectively manage stress, control impulses, set and achieve goals.
- Self-awareness:** Know strengths and limitations.



EDUCATIONAL ENGAGEMENT & EMPLOYMENT READINESS

- School connectedness:** Attached to and engaged at school, and a positive attitude/behaviour at school.
- Commitment to learning:** Has a sense of the lasting importance of learning and a belief in one's own abilities.
- Enhanced constructive use of time:** Engage in opportunities outside of school to learn and develop new skills and interests with other youth and adults.



MENTAL HEALTH & WELLBEING

- Positive identity:** Believe in own self-worth, well-grounded sense of confidence, optimism, and a "growth mindset".
- Mental wellness:** Sense of belonging, meaning, and connection.
- Social inclusion & empowerment:** Feeling connected, valued and valuable, safe and respected by the community.

Achieving Impact

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Your support enables our "Power of Three" model to make a significant impact on youth in our programs. Behind every match of a child/youth with an adult mentor, there is a team of people managing everything that goes into creating and supporting the development relationships so vital to the well-being of our Littles. Here's a snapshot of what you made possible in 2024:



236 youth served
in neighbourhoods all over HRM



238 volunteers supported
and trained in creating developmental relationships



1800 support contacts
to foster the well-being of participants



17,000 volunteer hours
facilitated and supported



1784 volunteer screening activities
such as interviews, reference checks, training and background checks



779 family enrollment activities
such as interviews, child assessments and safety training



450 participants in youth/family engagement activities
at 30 different events throughout the year



Match Milestones

Congratulations to our matches who reached milestones in 2024.

12 YEARS

Jonasia & Dawn

11 YEARS

Kia & Cory

9 YEARS

Faith & ReGina
Christenberry & Morgan
Mercedez & Grace

8 YEARS

Layla & Sharon
Aydyn & Ashley

7 YEARS

Matashia & Emily
Eric & Anne Marie
Kalem & Erin
Scott & David & Paula
London & Caitlin

6 YEARS

Constantine & Ethan
Rihanna & Natalie
William & Roberta
Brooklyn & Martha
Miguel & Dennis
Tristan & Kimberly
Jack & Keith

5 YEARS

Shawn & Shannon
Savannah & Ashley
Brayden & Reginald
Keegan & Jessica
Alvonté & Mark
Dylan & Brian & Cheryl
Kaylee & Lisa
Madeline & Dawne & David
Brooklynn & Katherine
Cameron & Justin
Kaydyn & Sean
Sienna & Alicia
Alexis & Ashley

4 YEARS

Declan & John
Thea & Elissa
Leah & Shekara
Denny-Lynn & Madelyn
Emma & Jena
Jackson & Rachelle
Ethan & David
Maurice & David
William & Daniel & Lindsey
Kieyra & Robin
Trey & Noah
Mason & Jason
Summer & Jeani
Payton & Colin
Miracle & Amira
Beau & Cory
Isabelle & April
Jenna & Charise
Shay-lynn & Leigh

3 YEARS

Alivia & Katrina
Cameron & Hayley
Cameron & Katelyn
Alejandro & James
Logan & Krystof
Addison & Pauline
Alexandra & Hailey
Regan & Leah
Aashtyn & Kurt
Adryaan & Kurt
Resean & Owen
Daiquan & Jared
Liam & Duncan
Nate & Benjamin
Chynalee & Emily

2 YEARS

Georgia & Julia
Kiara & Vanessa
Liv & Emily
Nathan & Michael
Milo & Chad & Bethany
A'raija & Marie
Norah & Julie
Loki & Danielle
Brayden & Emma Skye
Saoirse & Joy
Vienna & Sarah
Chandler & Sophia
Noah & Andrew
Damarius & Erin
Eadyn & Erin
Matteo & Robert
Courtney & Diana
Jamie-Lynn & Megan
Jahvon & Joseph
Armand & Matthew
Mackenzie & Krista
Courtney & Sylvia
Justin & Megan

1 YEAR

Madeline & Jameson
Sage & Nicole
Nevayah & Julie
Freyah & Nancy
Stephanie & Kate
Ethan & Marley
Amaiyah & Tammy
Mason & Patricia
Aria & Jacob
Payton & Zhuoran
Felix & Patrick & Jesse
Cassandra & Jenna
Kaelyn & Andrew
Christina & Eibhlin
Chloe & Megan
Ethan & Chisom
Eli & Shawn & Kirsten
Emily & Katelynn
Christopher & Sara
Jaelynn & Samantha

Jayden & Cynthia
Keenan & Benjamin
Nevaeh & Winnifred
Chevayo & Mark & Meaghan
MarKell & Chris
Nevaeh & Marissa
Aven & Maridith
Tyler & Joshua
Madeleine & Nicole
Jaya & Ariann
Iesha & Melissa
Cortez & Acheon & Lydia
Elias & Kaitlyn
Carter & Matthew
Michael & Cameron
Jacob & Chelsea
Emma & Gail
Jasmine & Elora
Megan & Lauren
Danielle & Shelley

Highlight Reel 2024

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JANUARY

January 13
Match Movie Night



January 23
Maritime Museum of the Atlantic Tour



January 25
Welcome Weekend Halifax Convention Centre



FEBRUARY

February 1
Museum of Natural History Tour



February 8
Halifax Mooseheads game Skybox



February 15
Board Game Night



MARCH

March 7
Match Pizza Party



MAY

May 11
Match Movie Night



April 28
Annual General Meeting



April 23
SMU Observatory Tour



April 13
Big Little Bowl



April 12
Bowl for Kids Sake corporate event



APRIL

April 11
Bowl for Kids Sake corporate event



March 27
Video Game Night



JUNE

May 25
Basketball Game



May 25
Motorcycle Show Fundraiser



May 29
Video Game Night



June 7
Board of Directors Orientation



June 15
Halifax Wanderers Game



June 19
Big Brothers Big Sisters of Canada AGM



June 26
Littles Learn to Golf



SEPTEMBER

September 1
Kick off BBBS Month - Mirror Mirror Campaign



August 29
Video Game Night



July 31
Central Library Tour



July 22
SMU Observatory Tour



July 17
Cole Harbour Heritage Farm Visit



July 12
Board of Directors Orientation



JULY

July 1
Matches attend the Royal NS International Tattoo



September 13
Mainland NS Building Trades Golf Tournament



September 11-14
Mental Health First Aid Training for Bids and Parents



September 20
Golf for Kids Sake



September 25
SMU Volunteer Fair



September 28
Big on STEM event



OCTOBER

October 9
Board & Staff Strategic Planning



October 17-18
Atlantic Staff Conference



DECEMBER

December 6
Halifax Mooseheads Toy Distribution



December 1
Big and Little Holiday Party



November 27
Board Game Night



November 20
Big Social



NOVEMBER

November 1
Kent Initiative Kick-off



October 29
Halloween movie night



Treasurer's Report

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It is my honor to present the **Treasurer's Report for Big Brothers Big Sisters of Greater Halifax for the fiscal year ended December 31, 2024**. As this marks my final year serving as Treasurer on the Board of Directors, I reflect on the organization's financial progress, achievements, and challenges with pride and optimism for the future. This report provides a comprehensive review of the prior year's financial performance, an analysis of the current year's fiscal health, and recommendations to guide the organization toward continued success.

KEY FINANCIAL METRICS

Revenue Highlights

- Total Revenue: \$917,999, approximately \$66,000 above budget and \$91,000 higher than the prior year.
- Agency Revenue Growth: Key contributors to revenue growth included \$15,000 in investment donations and stronger-than-anticipated results in special event fundraising.
- Deferred Revenue: The agency currently holds \$359,313 in deferred revenue, yet to be recognized, related to received contributions not yet earned. This assists with ensuring stability for future operations.
- Investment Income: Investment income increased significantly to \$45,709, reflecting prudent management of long-term investments made in prior years.

Expense Highlights

- Operating Expenses: Expenses were below budget by \$46,000, demonstrating effective cost control measures.
- Staff Salaries: Represented 62.7% of total expenses, slightly below budget projections, due in part to unfilled positions.
- Program & Activity Expenses: Increased to \$40,201, reflecting the organization's commitment to program delivery and impact.

Surplus and Fund Balance

- Net Surplus: \$129,357, far exceeding the budgeted surplus of \$17,425.
- Fund Balance: Increased to \$670,657, up from \$563,901 in 2023, strengthening the organization's financial position.

NOTABLE ACHIEVEMENTS

The agency's revenue experienced significant growth, primarily driven by the success of special event fundraising and remarkable one-time donations. This achievement underscores the fundraising team's dedication and the donors' trust in our mission. Additionally, the organization's deferred revenue balance indicates a robust pipeline of future income, ensuring operational sustainability. The organization's investments yielded stable returns, contributing to operational income and reinforcing the long-term strategy initiated in 2022. Operating expenses remained below budget, illustrating strong fiscal discipline while maintaining program quality.

While increased reliance on investment income and deferred revenue provides stability, it also highlights the necessity to bolster recurring income sources such as government grants and annual campaigns. The growth of restricted investments demonstrates the organization's commitment to long-term financial planning. Expenses below budget reflect the organization's ability to maintain fiscal prudence without compromising program delivery.


FINAL REFLECTIONS

The fiscal year 2024 marks a year of strong financial performance, prudent management, and renewed opportunities for Big Brothers Big Sisters of Greater Halifax. With a surplus of \$129,357, deferred revenue of \$359,313, and a growing fund balance, the organization is well-positioned to navigate future challenges and expand its impact.

As I conclude my tenure as Treasurer, I am deeply proud of the financial progress we have made together over the past five years. From navigating the pandemic without employee terminations to strategically investing in long-term assets, this organization has consistently demonstrated resilience, adaptability, and a commitment to its mission.

It has been an honor to serve alongside such dedicated individuals, and I am grateful for the opportunity to contribute to the financial health and success of this incredible organization. I leave confident in the organization's ability to continue its vital work and create brighter futures for youth in our community.

Respectfully submitted,
Nick Chamberlain, Treasurer


Nick Chamberlain
CPA, CIA
Treasurer

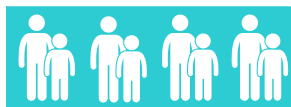


Financials at a Glance

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YOUR IMPACT

How your financial support powers significant outcomes for youth.



Empowering our mission
through direct service delivery to youth.

59.5%

Sustaining our mission
with people and infrastructure.

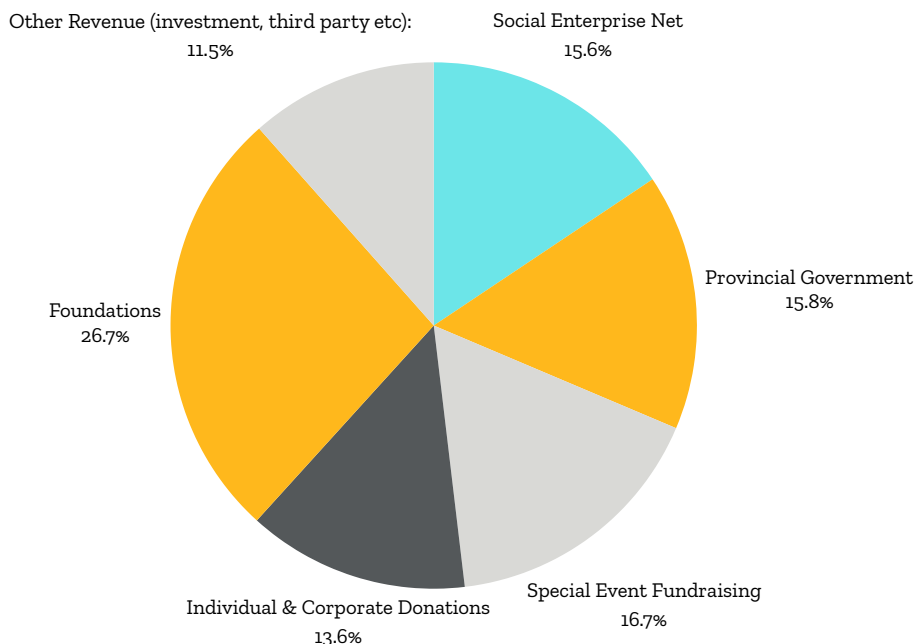
38%

Amplifying our mission
through fundraising.

2.5%

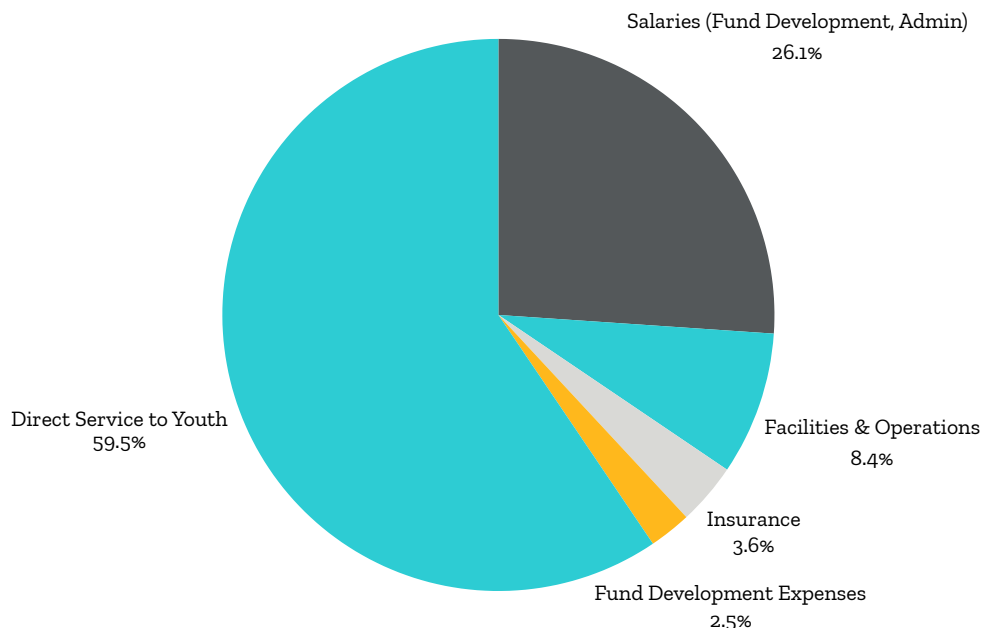
2024 Revenue Sources

Total Agency Revenue - \$1,087,999



2024 Expense Categories

Total Agency Expenses - \$908,301



Fueling Impact

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Thank you to our generous supporters who have invested in long-term outcomes for youth in our community.

\$250,000 +

Province of Nova Scotia

\$50,000 +

Halifax Youth Foundation
The Windsor Foundation

\$20,000 +

BMO /Ontario Ministry of Child Services
Cenovus Energy (national)
Nova Scotia Department of Justice
J & W Murphy Foundation
Mental Health Foundation of Nova Scotia
River Philip Foundation
TD
The Joyce Family Foundation

\$10,000 +

Halifax Protestant Infants' Foundation
John Carl MacIsaac Foundation
Tanya Matthews
The Tenaquip Foundation

\$5,000 +

Black Family Foundation
Edward Wood & Linda Burlagia-Wood
Halifax Port Authority
MacDonald-Pierce Foundation
Mainland Nova Scotia Building & Construction Trades Council
The Christina and Hedley G. Ivany Charitable Foundation
Walker Wood Foundation

\$2,500 +

Air Canada Foundation
Axis Capital
Barbara Davis
Build Together Nova Scotia
Canada Life
Colin MacDonald

Cresco Developments Limited
Digital nGenuity
Equitable Life of Canada
Grant Thornton Foundation
Industrial Alliance Insurance and Financial Services
Kent Building Supplies

Move 100 (Bell Media)
RBC Royal Bank
Rogers Communications Canada Inc.
Rydell Roofing & Siding - Halifax
Scotiabank (national)
Scotia Fuels
Walmart Canada Corp

\$1,000 +

Admiral Insurance
Anthony Carter
Atlantic Locksmith Limited
Bird Construction
Bowlarama
Build Right Nova Scotia Association
BVGlazing Systems
Cabot Shipping Supplies
Centurion Mechanical East Coast
Chris Covey
Chris Pitts
CKG Elevator Ltd
Colin MacDonald
Cox & Palmer
Denyse Marie Irwin Trust
Dexter Construction Company Limited
Digital nGenuity Consulting Inc.
Eacan Timber
Ecclesiastical Insurance
Franklin Templeton Investments Corp.
Gardner Electric Ltd.

Green Shield Canada
Heat & Frost Insulators
Henri Michaud
Horne Interior Drywall Contracting Limited
IBEW Local 625
John Paul
John Stanton
Jonathan Leard
Kai Kraushar
KENT PRO
LE Cruickshanks Sheet Metal Ltd.
Leanne Children's Foundation
Living Stone Ltd.
MacLellan & Moffatt Group Consultants
Manulife Group Benefits
Marsh Canada Limited
Medavie Blue Cross
Mezza Lebanese Kitchen
Miller Waste Systems
Novacorp Properties Ltd.
Office Interiors

Owens MacFadyen Group
Benefits Consulting Inc.
Park Rail, Inc
Patterson Law
Peak Audio Ltd.
Penske
Pizza Pizza Limited
Rafflebox
RBC (Community Investment)
Rob Thorne
Rod Dosman
Ryan Gillcash
Scott Brookfield
Securitas Canada
Sisters of Charity Halifax
Southwest Construction Management
SSQ Foundation
Stewart McKelvey
The Craig Foundation
Tool Shed Sales & Rentals
Workers' Compensation Board of Nova Scotia

\$500 +

3009202 NS Ltd
Allan Russell
Anonymous
Anthony Carter
Anthony Salah
Atlantic Locksmith Ltd
Campbell Comeau
Engineering Limited
Certa Pro Painters
Clearwater Cares
Dalhousie Management Society
Eddie Saunders
Fathom Studio
Halifax Harbour Bridges
Halifax Regional Municipality
IBEW Local 625
Iron Dog Mechanical Services Inc.
Jason Harps
KANS Holdings Ltd

Killam Apartment REIT
Luke Gallant
Quality Concrete Inc.
RCS Construction
Retired Teachers Organization
Ritchie's Flooring Warehouse
Royale Floors and Surfaces Inc
Scott Murphy
Shelda Cochrane
Steve Nemetz
Sunlife
Techno Hard Surfaces Ltd
The Ross Family (John Ross & Sons Ltd)
Tony Harding
Vicky Jaggard
Viking Fire Protection Inc.
Wildwood Cabinets



100% of funds raised locally support local youth.



\$1 invested = \$18 to \$23 in social return on investment

Youth mentored in Big Brothers Big Sisters programs grow up to be more successful, more likely to be gainfully employed and contribute more to their community than unmentored peers.
(Based on a study conducted by Boston Consulting.)

Community Engagement

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Big Brothers Big Sisters activates the Power of Three to deliver life-changing impact for local youth. An important part of this network includes a large group of individuals and businesses who support our fundraising initiatives throughout the year. Diversifying our fundraising sources makes us stronger and more sustainable, so we celebrate every event participant, individual fundraiser, corporate sponsor and third-party event organizer who supports us.

#BiggerTogether



Bowl for Kids Sake Fundraisers Over \$1,000

Brenda Saunders/Todd	\$11,050	Steve Seal	\$1,500
Brandon Auger	\$6,100	Shelda Cochrane	\$1,390
Jason Comeau	\$5,800	Adam Perritt	\$1,345
Ryan Gillcash	\$2,100	Jacqueline Ferguson	\$1,315
Morgan Wiper	\$1,915	Jonathan Leard	\$1,230
Jeff Wong	\$1,870	Al Hayeems	\$1,165
		Gerry Pettipas	\$1,145













Third Party Fundraisers

(initiatives organized and hosted by others with proceeds to BBBS)













Social Enterprise

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Big Brothers Big Sisters Halifax Regional Municipality Foundation (ReNew Crew)

ReNew Crew is a 100% locally owned and operated social enterprise, providing a service to residents through collection of donated clothing, other textiles, and small household goods. These donations are resold to our corporate partner, Value Village and the net earned revenue is used to support critical mentoring programs for children and youth facing adversity right here in the HRM.

In fiscal 2024, we continued to work towards our strategic objective to build internal capacity for clothing collection and reducing reliance on third-party partners. This operational control will bring further efficiency in our expenses and improve the bottom line, in turn improving our ability to provide meaningful funding to the agency. In 2024 our team managed top line revenue of \$929,404 (2023 - \$928,373) which after expenses contributed a net profit of \$53,245 (2023 - \$118,712) and a transfer to Big Brothers Big Sisters of Halifax of \$120,000. (2023 - \$50,000). It was a challenging fiscal year; while we had tailwinds from increased collection through our own bin networks we were challenged by higher costs of third party product to fulfill our contracts. Renew Crew also faced challenges with wage pressure on our expenses paired with higher than anticipated fuel costs as it relates to the carbon tax. Despite the financial results, we increased our commitment in funding to Big Brothers Big Sisters of Halifax year over year leaning on our balance sheet in order to make this commitment.

Moving forward we are excited to see the impact of our strategic plan for fiscal '25 including the roll out of newer technology that should help our team continue to grow our ability to source our own clothing and miscellaneous donations.

We remain proud as an organization by contributing to the planet by keeping millions of pounds of goods out of our landfills.

We wanted to take a moment to thank all of the generous supporters of ReNew Crew, past, present and future, as your donations have helped to improve the lives of local families, contributed to the economy and have helped strengthen our community.

RENEW CREW STAFF TEAM

Amanda Smith - Scheduling Coordinator
Penny Carter - Customer Service Coordinator
Casey Spidle - Donor Engagement Coordinator
Cyndie Levy - Customer Service Representative
Jason Byzewski - Customer Service Representative
Elizabeth West - Customer Service Representative
Gerald Smith - Driver
Donald Killam - Driver
Samuel Garcia - Driver
Harinder Singh - Driver

RENEW CREW LEADERSHIP TEAM

Ryan Gillcash (Chair)
Safia Rahemtulla (Ex Officio)
Gary Ferguson (Director)
Charlotte Genge (Director)
Cory Porteous (Director)

STAFF LEADERSHIP

Kim Goodson (Operations Manager)
Shelda Cochrane (Executive Director | Community Engagement)
Jonathan Leard (Executive Director | Service Delivery)


Ryan Gillcash
MBA, CPA, CMA
Chair, HRM Foundation





Clear the Clutter Ignite Potential

TEXT 902-454-4025

for FREE pick-up of your donations!

Clothing



We accept **all reusable clothing** in all sizes for all ages, dressy or casual! This includes footwear, accessories, costumes, sports gear, jackets for all seasons, work wear and more.



Household Items

You can donate everything from dishes to home decor items. We accept small appliances in working order like toasters, irons, coffee makers, lamps, and kettles. Pots and pans, utensils, tools, storage containers, craft supplies, artwork and picture frames can also be donated.



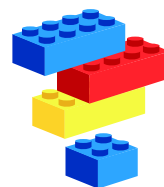
Linens

Things like curtains, bedding, towels, throw pillows, blankets and kitchen linens can all be donated.



Toys

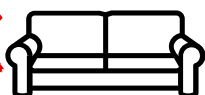
Toys of any sort, in working condition, can be donated. We collect everything from soft toys to lego, toy cars, dolls and games.



Give the things you no longer need a new life, & change the lives of local youth!

Things we don't collect

We don't accept large furniture or baby items that could have safety concerns like car seats and cribs. We also can't take household chemicals, left-over paint or construction materials.



Tips on packing your donations

Soft items can be placed in plastic bags. Hard items can go in bags or boxes, but we ask that breakable items be padded and placed in a box.



DontThrowItOut.ca

MENTORSHIP = A BRIGHTER FUTURE



Chair, Board of Directors - **Safia Rahemtulla**
Executive Director | Service Delivery - **Jonathan Leard**
Executive Director | Community Engagement - **Shelda Cochrane**

BOARD OF DIRECTORS

Kayla Field - Vice Chair Community Engagement
Mike Lawrence - Vice Chair Operations
Nicholas Chamberlain - Treasurer
Morgan Wiper - Secretary
Ryan Gillcash - Director / Chair ReNew Crew Board
Dora Dorman - Director
Jacqueline Ferguson - Director
James Goode - Director
Lorie LeDrew - Director
Erin Mitchell - Director
Cory Porteous - Director
Brenda Saunders/Todd - Director

STAFF

Jamie Burrell - Mentoring Coordinator
Betty Kelly - Mentoring Coordinator
Denise Legere - Service Delivery Admin Coordinator
Tara Paris - Mentoring Coordinator
Bethany Porter - Mentoring Coordinator
Joshua Spencer - Mentoring Coordinator
Nancy Webber - Supervisor Service Delivery
Michelle Boylan - Development Specialist
Vicky Jaggard - Senior Development Specialist
Zixuan (Andrea) Wang - Community Engagement Coordinator
Kim Goodson - Operations Manager (Social Enterprise)

CONTACT

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Bedford, Nova Scotia, B4A 2X9
902-466-KIDS (5437)
halifax@bigbrothersbigsisters.ca

Charitable Registration Number: 10679 3235 RR0001



We respectfully acknowledge our work takes place in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People. We are all Treaty people, and therefore have the responsibility to learn and better understand our role as we share this land.

We also recognize that Nova Scotia is home to many African Nova Scotian communities, whose culture, heritage and histories have been and remain a key part of this province for more than 400 years.



We are a welcoming organization where differences are valued and respected in all aspects of service delivery and organizational practices.

Diversity in our leadership, staff and membership makes us stronger and better able to serve our community.



www.halifax.bigbrothersbigsisters.ca



BBBSHalifax



BBBSHfx



Big Brothers Big Sisters of Greater Halifax